

Douglas United Soccer Club

Member Code of Conduct

This Code of Conduct is between Douglas United Football Club Inc (the Club) and each Player / Member of the Club.

Registration / Membership with the Club binds the Player / Member to abide to the criteria which relates to their involvement with the club:-

- **Training Times 1900 to 2100. Ladies - Wednesdays 1800 to 2000.**
All players to be on time for training sessions. Players to advise coach or manager if unable to attend a training session.
- **Matches**
Players to advise no later than the Thursday prior to the game if unable to attend a weekend match unless unforeseeable circumstances prevent this. Players to be at the grounds 1 hour prior to commencement of match.
- **Behaviour**
Players / Members to act & play in a professional manner when representing the Club. Players to play & train to full potential. Players agree to play in such team & grade as the Club shall from time to time specify. Players / Members to refrain from using bad language on & off the field. (All players be aware that they can receive a yellow / red card for swearing in a game or at the sideline.)
- **Dispute Resolution**
If a Player/Member has a disagreement with any club, coach or playing policies these should be addressed by utilising the player's representative & in turn within the Clubs grievance procedure.
- **Alcohol**
No consumption of alcohol / drugs (unless prescribed) the night before the weekend game. Players are requested not to consume alcohol during a match or training session. Players are asked not to take alcohol out onto the soccer field whilst training is in progress.
- **Insurance**
The player acknowledges that the insurance cover affected by the Club may be insufficient for the players needs, & the obligation remains with the player to ensure that the level of insurance is adequate to suit the player's financial circumstances. The player may take out further insurance cover if he / she wishes.

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Member Code of Conduct (cont'd)

- **Publicity**

The player shall not without first approaching the Club write a column in a newspaper/magazine without approval of the Club. The player shall obtain written consent from the Club regarding sponsorship / promotions / advertising. The player shall not make any comment in any publication detrimental to the interests of the Club or Football Australia.

- **Termination of Contract**

This agreement will be terminated if the player is in breach of any of his / her obligations. The Club must give the player seven days to show cause in writing why his / her services should not be terminated. If the explanation given by the player does not amount to a reasonable excuse the contract is terminated. Whether an explanation provides a reasonable excuse will be at the absolute discretion of the Club.

- **No Smoking**

From July 2007 the Club is a non-smoking facility. All smokers must go outside the fence line. All committee members responsible for implementing this.

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Parent Code of Conduct

As a parent always remember

- Children participate in sport for their enjoyment not yours
- Encourage children to participate, do not force them
- Let children play and learn by doing, limit constant instruction
- Focus on your child's efforts and performances rather than whether they win or lose
- Encourage children to play according to the rules and spirit of the game
- Encourage children and teams to keep control of the ball
- Ensure that the time players spend with you is a positive experience

All young people are deserving of equal attention and opportunities

- Never ridicule and yell at a child for making a mistake or losing
- Remember that children learn best by example. Appreciate good performance and skilful play by all participants
- "Smart Supporting" - not loud and intense but relaxed, calm and at all times positive
- Respect officials decisions and teach children to do likewise
- Show appreciation for volunteer coaches, officials and administrators. Without them your child could not participate
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion

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Coaches Code of Conduct

- Operate within the rules and spirit of the sport, promoting fair play over winning at any cost
- Encourage and support opportunities for people to learn appropriate behaviors and skills
- Support opportunities for participation in all aspects of the sport
- Treat each person as an individual
- Display control and courtesy to all involved with the sport
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion
- Respect the decisions of officials, coaches and administrators in the conduct of the sport
- Wherever practical, avoid unaccompanied & unobserved one-on-one activity [when in a supervisory capacity or where a power imbalance will exist] with people under the age of 18 years
- Adopt appropriate and responsible behavior in all interactions
- Adopt responsible behavior in relation to alcohol and other drugs
- Act with integrity and objectivity, and accept responsibility for your decisions and actions
- Ensure your decisions and actions contribute to a safe environment
- Ensure your decisions and actions contribute to a harassment free environment
- Do not tolerate harmful or abusive behaviors
- Place the safety and welfare of the athletes above all else
- Help each person [athlete, official etc] reach their potential-respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback
- Any physical contact with a person should be appropriate to the situation and necessary for the persons skill development
- Be honest and do not allow your qualifications to be misrepresented